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OFFICE WEST VIRGINIA  
SECRETARY OF STATE

**WEST VIRGINIA LEGISLATURE**  
SECOND REGULAR SESSION, 2014

HB 4196

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**ENROLLED**

COMMITTEE SUBSTITUTE  
FOR

**House Bill No. 4196**

(By Delegates Marshall,  
Fleischauer and Cooper)

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Passed March 7, 2014

In effect ninety days from passage.

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(BY DELEGATES MARSHALL, FLEISCHAUER AND COOPER)

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[Passed March 7, 2014; in effect ninety days from passage.]

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AN ACT to amend and reenact §5B-2B-4 of the Code of West Virginia, 1931, as amended, relating to requiring the Workforce Investment Council to provide information and guidance to local workforce investment boards that would enable them to better educate both women and men about higher paying jobs including jobs traditionally dominated by men or women.

*Be it enacted by the Legislature of West Virginia:*

That §5B-2B-4 of the Code of West Virginia, 1931, as amended, be amended and reenacted to read as follows:

DELETED

24 9 ARTICLE 2B. WEST VIRGINIA WORKFORCE INVESTMENT ACT.

§5B-2B-4. Duties of the Workforce Investment Council.

AMOUNT OF STATE

1 (a) The council shall assist the Governor in the:

2 (1) Development and revision of a strategic five-year state  
3 workforce investment plan, including the establishment of an  
4 overall workforce investment public agenda with goals and  
5 benchmarks of success for the State, state agencies and for local  
6 workforce investment boards;

7 (2) Development and continuous improvement of a statewide  
8 system of workforce investment activities including:

9 (A) Development of linkages in order to assure coordination  
10 and nonduplication of services and activities of workforce  
11 investment programs conducted by various entities in the State;  
12 and

13 (B) The review of strategic plans created and submitted by  
14 local workforce investment boards;

15 (3) Commenting at least annually on the measures taken by  
16 the State pursuant to the Carl D. Perkins Vocational and Applied  
17 Technology Education Act, 20 U.S.C. §2323;

18 (4) Designation and revision of local workforce investment  
19 areas;

20 (5) Development and revision of allocation formulas for the  
21 distribution of funds for adult employment and training activities  
22 and youth activities to local areas;

23 (6) Development and continuous improvement of compre-  
24 hensive state performance measures, including state-adjusted  
25 levels of performance, to assess the effectiveness of the  
26 workforce investment activities in the State;

27 (7) Preparation of the annual report to the Secretary of Labor  
28 as required by the Workforce Investment Act, 29 U.S.C. §2871;

29 (8) Development and continued improvement of a statewide  
30 employment statistics system; and

31 (9) Development and revision of an application for  
32 workforce investment incentive grants.

33 (b) The council shall make a report to the Legislative  
34 Oversight Commission on Workforce Investment for Economic  
35 Development and the Legislative Oversight Commission on  
36 Education Accountability on or before November 1 of each year,  
37 detailing: (1) All the publicly funded workforce investment  
38 programs operating in the State, including the amount of federal  
39 and state funds expended by each program, how the funds are  
40 spent and the resulting improvement to the workforce; (2) the  
41 council's recommendations concerning future use of funds for  
42 workforce investment programs; (3) the council's analysis of  
43 operations of local workforce investment programs; (4) the  
44 council's recommendations for the establishment of an overall  
45 workforce investment public agenda with goals and benchmarks  
46 of success for the State, state agencies and for local workforce  
47 investment boards; (5) the status of one-stop system operations  
48 in the State, including all memoranda of understanding entered  
49 into by the one-stop partners and local workforce investment  
50 boards; (6) the status and outcome data regarding the council and  
51 local workforce investment boards' success in linking West  
52 Virginia PROMISE scholars to employment with a West  
53 Virginia employer; and (7) any other information the commis-  
54 sion may require.

55 (c) To aid in the report required in subsection (b) of this  
56 section, each local workforce investment board shall report  
57 annually to the council on or before September 1 of each year on  
58 the status of one-stop centers within the region each board  
59 represents, attaching all memoranda of understanding entered  
60 into with one-stop partners.

61 (d) The council shall provide information and guidance to  
62 local workforce investment boards and staff, to enable them to  
63 better educate both women and men about higher paying jobs  
64 and careers including jobs traditionally dominated by men or  
65 women. Such guidance shall promote services provided by the  
66 local workforce investment boards for job seekers that includes:

67 (1) Current information about compensation for jobs and  
68 careers that offer high earning potential including jobs that are  
69 traditionally dominated by men or women;

70 (2) Counseling, skills development and training opportuni-  
71 ties that encourage both women and men to seek employment in  
72 such jobs;

73 (3) Referral information to employers offering such jobs; or

74 (4) Information regarding the long-term consequences,  
75 including lower social security benefits or pensions, of choosing  
76 jobs that offer lower earnings potential and are traditionally  
77 dominated by women or men.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

*Danny Wells*  
Chairman, House Committee

*Rocky Tibbitts*  
Member ~~Chairman~~, Senate Committee

Originating in the House.

In effect ninety days from passage.

*Suzanne S. Sawyer*  
Clerk of the House of Delegates

*Joseph M. Minard*  
Clerk of the Senate

*Jeffrey M. VanDyke*  
Speaker of the House of Delegates

*Jeffrey M. VanDyke*  
President of the Senate

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The within *is approved* this the *21st*  
day of *March*, 2014.

*Earl Ray Tomblin*  
Governor

PRESENTED TO THE GOVERNOR

MAR 20 2014

Time 11:00am